



Permanent Worker 2026

BASICS

- Full-time employment in Croatia (Istria) helping run a rural guesthouse with a focus on food.
- Must have Croatian/EU*/Swiss citizenship.
- Permanent contract offered.
- Start date: April/May 2026 (exact date to be discussed).
- Working as part of a small, close team of c.5 people.

ROLE

- Contributing to all aspects of work, including: turning around guest rooms, cleaning and laundry; serving drinks, breakfasts and dinners; hosting guests; cooking, baking and preserving; gardening and other outdoor jobs; daily chores. See <https://www.bolara60.com/work> for more info.
- One responsibility area, eg: garden / food & drink / housekeeping. NOTE: This does not mean you *only* do this work, although it may mean you do a bit more of it than your team-mates. It means that you take the day-to-day lead on organising and quality-controlling this area.
- Possibility for the role to be tailored to the applicant's strengths and weekly/seasonal availability.
- Possibility for the post-holder to develop the role, with promotion opportunities over time.

TERMS

- Must meet all essential selection criteria (see below).
- Standard permanent contract, with 6-week probation period.
- Full-time work: c.40 hours / week. One full day and two half-days off per week. (Although see above – some flexibility may be possible within the week and/or across the year.)
- Net pay: 900-1200 euro pcm depending on experience, agreed role and hours.
- Croatian bank account needed.
- Accommodation: Bed & board available on site during the season, subsidised price €165 pcm.
- Paid leave: Croatian statutory leave (2 days per month worked).
- Healthcare: As an employee, post-holder will receive Croatian state healthcare cover.
- Relocation allowance: up to 600 euro for relocation from outside Croatia.
- Car: Access to a shared car, occasionally, in return for contributions towards fuel and cleaning.
- We reserve the right to terminate work contracts at any time in the event of misconduct (eg dishonesty, theft, inappropriate behaviour, wilful damage to property).

* European Economic Area, so including Norway, Iceland and Liechtenstein.

ESSENTIAL CRITERIA

- **Positive and enthusiastic attitude:** Willing to work hard and to learn new things. Positive attitude towards all aspects of the job. Self-motivated.
- **Professional, reliable and efficient:** Unfailingly punctual, reliable and well-presented. Able to learn jobs and systems quickly, and follow instructions closely. Able to take responsibility for own work and manage own time effectively.
- **High standards:** Great attention to detail. Able to maintain high quality standards in all areas, including food service, hygiene, cleanliness and tidiness.
- **A good people-person:** Able to easily fit into life at Bolara 60, including working with owners and other team-members, interacting with guests, and being open, communicative, smiley and approachable. Bolara 60 is a very social space during the season.
- **Practical and physically fit:** Willing and able to do a lot of physical work such as cleaning, gardening and cooking (which will require hours standing) each day. Happy to do any job, however big or small, indoors or outdoors.
- **Relevant and solid work experience** (eg hospitality, catering, gardening/agriculture or cleaning/housekeeping): Please note hobbies, interests and occasional jobs are not sufficient; you need to demonstrate a proven track record in a work context in at least one of these areas.
- **Comfortable living and working in a rural Mediterranean area:** Nature-loving, not afraid of getting hands dirty in garden/field, comfortable with sparsely populated agricultural context.
- **Fluent in English and an excellent oral communicator.**
- **Croatian/EU*/Swiss citizenship.**
- **Aged 21-65.**
- **Full and clean driving licence.** Willing and able to drive a manual (stick-shift) car in Croatia.

PREFERRED CRITERIA

- Solid work experience in *several*/relevant areas – see above.
- Croatian, German or Italian language skills.
- Additional useful skills, eg woodwork/carpentry, sewing/craft skills, wild plant identification, chicken-keeping knowledge, plumbing or electrical skills, car/bicycle/machinery maintenance.
- Worked or interned at Bolara 60 before.
- Has own accommodation and/or car.

TO APPLY

- Go to <https://www.bolara60.com/work> for further info and the online APPLICATION FORM.
- You will need to complete the form, upload a **one-page CV**, and give details of **two referees**.
- **Deadline: 25th January 2026.** *We will only consider applications made this way.*

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